

IN THE NEWS

Butzel attorney Diane M. Soubly featured during September 29 webinar

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ANN ARBOR, Mich. – Employers face an ever-changing legal landscape as they attempt to answer questions, engage in Affordable Care Act (ACA)-compliant plan designs, and minimize litigation risk.

Butzel attorney Diane M. Soubly will address a variety of labor and employment matters during a Lorman Education webinar from 1-2:30 p.m. (EST) on Wednesday, September 29, 2021. The webinar is titled, "Increase Your Confidence As You Address the Complex Interaction of ACA and Other Federal and State Laws."

The webinar is designed for human resources professionals, plan sponsors, benefits consultants, health care issuers, and plan administrators. Participants can register at the following link to receive a 50 percent discount on the cost to attend the program: http://www.lorman.com/409160?discount_code=V5340103&p=13389

"Changes in Congress and changes in administrations often result in wholesale change, while Supreme Court decisions sometimes bend toward uniform administration of employer health care plans and other times tolerate state and local variations that complicate the national administration of such plans," said Soubly. "Added to that quicksand, the challenges of the COVID-19 pandemic have resulted in additional uncertainty."

This program will offer key insight addressing the complex interaction of ACA and other federal and state laws and to translate the issues at play before Congress, the executive, and the courts into compliant health care plan design and administration.

Diane practices in the areas of labor and employment law and litigation, ERISA and employee benefits law and litigation, Native American law, and appellate litigation. She is one of a select few attorneys nationally who have been elected Fellows of both the

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College of Labor and Employment Lawyers and the American College of Employee Benefits Counsel. She also is a Fellow of the American Bar Foundation (limited to one percent of lawyers licensed in each jurisdiction). Included in *Best Lawyers* for many years, Diane is a member of the Michigan and Illinois bars, and she has been recognized as a *Super Lawyer* in both Illinois and Michigan. With more than 35 years of experience, Diane is a member of the bar of the United States Supreme Court and the First, Third, Fifth, Sixth, Seventh, Eighth and Eleventh Federal Circuit Courts of Appeal. She is an adjunct professor of law at Chicago-Kent College of Law, for which she developed two courses: Employee Benefits Law and Litigation (for its nationally recognized Labor and Employment certification program) and Native American Law.