

Labor and Employment E-news

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UAW's Principles For Fair Union Elections

The UAW recently issued its "Principles for Fair Union Elections." In 2011, the UAW plans to use these Principles in an effort to organize new members, initially at foreign-owned automotive companies and, if successful, then potentially at automotive supply companies and companies in other industries. The UAW has publicized the Principles as evidence that the UAW is less confrontational and more collaborative with employers, especially foreign-owned automotive companies.

For employers, particularly in the automotive industry – either foreign-owned automotive manufacturers or non-unionized automotive suppliers – the questions are whether an employer should accept or reject the Principles and what would be the consequences of either acceptance or rejection of the Principles.

This article (<http://www.butzel.com/uawprinciples>) analyzes the Principles in detail, explains how the Principles would affect an employer that accepts them, and reviews what may happen if an employer rejects them.

A copy of the Principles is also available at http://www.butzel.com//files//upload/110114artLAB_principles.pdf.

Gary W. Klotz
313 225 7034
klotz@butzel.com

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