

Labor and Employment E-news

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Are Your Minimum Wages Up-to-Date?

On January 1, the minimum wages required by many states increased. It is therefore important for employers to review their wage rates to make sure that they are in compliance with these state requirements. For states with minimum wage rates higher than the federal minimum wage rate of \$5.85 (which increases to \$6.55 on July 1, 2008), the state minimum wage requirements will supersede the federal requirement.

Michigan's current minimum wage is \$7.15, and is scheduled to increase to \$7.40 on July 1, 2008.

For 2008, the minimum wages in other states with minimum wage requirements greater than the federal minimum wage rate are as follows:

Alaska	\$7.15	Missouri	6.65*
Arizona	6.90*	Montana	6.25*(\$6.55 eff.
Arkansas	6.25 (\$6.55 eff. 7/1/08)	Nevada	7/1/08)
California	8.00*(\$8.50 in San Fran.)	New Hampshire	6.33 (Adj. each July 1)
Colorado	7.02*	New Jersey	6.50* (\$6.55
Connecticut	7.65	New Mexico	eff.7/1/08)
Delaware	7.15*	New York	7.15
Wash., DC	7.00	North Carolina	6.50 (\$6.55 eff. 7/1/08)
Florida	6.79*	Ohio	7.15
Hawaii	7.25	Oregon	6.15 (\$6.55 eff. 7/1/08)
Illinois	7.50 (\$7.75 eff. 7/1/08)	Pennsylvania	6.85
Iowa	7.25*	Rhode Island	7.95*
Maine	7.00	Vermont	7.15
Maryland	6.15 (\$6.55 eff. 7/1/08)	Washington	7.40
Massachusetts	8.00*	West Virginia	7.68*
Minnesota	6.15 (\$6.55 eff. 7/1/08)	Wisconsin	8.07*
			6.55 (\$7.25 eff. 7/1/08)
			6.50(\$6.55 eff. 7/1/08)

*New rate for 2008

[Click here for more state-by-state wage and hour details](#)

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