

Labor and Employment E-news

July 13, 2009

Federal Minimum Wage Rate Increases On July 24, 2009

Effective July 24, 2009, the federal minimum wage rate will increase from \$6.55 per hour to \$7.25 per hour. This is the final of the three recently scheduled increases to the federal minimum wage.

For employers with employees in states which have minimum wage rates greater than the federal rate, the employees in those states must be paid at least the applicable state minimum wage rate (that is, the higher minimum wage requirement applies). Currently, fourteen states (including Michigan) have minimum wage requirements greater than the new \$7.25 federal minimum wage rate. The Michigan minimum wage rate has been \$7.40 per hour since July 1, 2008, and so Michigan employers will still have to comply with the state minimum wage requirement.

A summary of each state's minimum wage and other wage and hour compliance rules is available on Butzel Long's website at <http://www.butzel.com/pdf/090601chrWAGE.pdf>.

If you have any questions regarding the information contained in this E-news bulletin, please contact your Butzel Long attorney, a member of our Labor and Employment Practice Group, or the author of this issue:

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