

Immigration E-news

November 30, 2007

Federal Register Notice Makes New I-9 Form Effective

The Federal Government published a Federal Register notice on November 26, 2007 making the new Employment Eligibility Verification I-9 Form effective. Employers must transition to the new I-9 Form by December 26, 2007. Employers were encouraged to start using the new I-9 Form as of November 7, 2007.

See below for our previous e-news regarding this change.

November 09, 2007

USCIS announced that it has revised the Employment Eligibility Verification Form I-9 on November 7, 2007

USCIS Press Release, Fact Sheet and New Form I-9:

<http://www.butzel.com/pdf/EmploymentEligibilityVerification.pdf>

New Handbook for Employers:

<http://www.uscis.gov/files/nativedocuments/m-274.pdf>

The new I-9 form must be used by all Employers for all of its employees when it takes effect. The U.S. Government will publish a Federal Register Notification announcing the effective date. However, the immigration service encourages all U.S. employers to begin using the new I-9 form immediately.

About Form I-9:

All U.S. employers are required to complete Form I-9 to verify the identity and employment eligibility of all employees within 3 business days of hiring employees, including U.S. citizens, lawful permanent residents, and other work authorized foreign nationals. The I-9 Form specifies which documents are to be used when determining identity and employment eligibility to work in the U.S.

For more information on this development, or any employment/immigration matter, contact your regular Butzel attorney, the authors of this E-news as indicated below, or any member of Butzel Long's Labor and Employment Law or Immigration Law Practice Groups.

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