

September 20, 2011

NLRB Employee Rights Poster Now Available

On August 25, 2011, the National Labor Relations Board (NLRB) promulgated a new rule requiring nearly all private-sector employers within the NLRB's jurisdiction, regardless of whether or not their workforces are unionized, to post a notice informing employees of their rights under the National Labor Relations Act.

Last week, the newly required Employee Rights poster was made available for download on the NLRB's website. [Click here for the poster.](#)

Covered employers will be required to display the poster beginning November 14, 2011. It should be noted that there is already litigation pending challenging the NLRB's right to impose this requirement on employers, as well as pending legislation to bar it from requiring employers to do so. As of now, though, the requirement stands and should be complied with absent further legal developments. Butzel Long will, of course, advise you if and when the posting requirement is terminated.

[Click here for our previous client alert](#) concerning the new NLRB rule, which includes details regarding the rule, its requirements, and consequences for failing to post the notice.

If you have any questions regarding the requirements of this regulation or the National Labor Relations Act in general, please contact your Butzel Long attorney or the authors of this Client Alert.

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Save the Date! Butzel Long's 24th Annual Labor, Employment, and Immigration Law Forum

Please join us for The Practical and Comprehensive Conference on Labor and Employment, Employee Benefits, and Immigration Law.

FRIDAY, 11 NOVEMBER 2011

Butzel Long's 24th Annual Labor, Employment, and Immigration Law Forum will be held at the Dearborn Inn, Dearborn, Michigan.

Look for your registration brochure in the mail in October.

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