

EMPLOYEE FREE CHOICE ACT BRIEFING

What Employers Need to Know About EFCA and How to Preserve a Non-Union Workplace In the Future, with or without EFCA



FRIDAY, 26 JUNE 2009 • 8:30 – 12:00 NOON

The Offices of Butzel Long
Stoneridge West
41000 Woodward Avenue
Bloomfield Hills, MI 48304

**Limited Seating –
Register Today!**

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EMPLOYEE FREE CHOICE ACT BRIEFING

What Employers Need to Know About EFCA and How to Preserve a Non-Union Workplace In the Future, with or without EFCA

Enactment of the Employee Free Choice Act, or a compromise version of EFCA, represents the top legislative priority for labor unions. Its purpose is to make it easier for labor unions to organize new members, to obtain recognition by employers, and to negotiate first collective bargaining agreements with employers.

The Employee Free Choice Act, even if revised, would expose non-union employers to a substantially increased risk of unionization. EFCA was introduced into Congress in March, and upcoming legislative action remains a risk for all non-unionized employers – large, medium, and small – in all industries, including manufacturing, construction, health care, finance, and services.

President Obama also has nominated two pro-union lawyers to the National Labor Relations Board (NLRB), and, as a result, NLRB decisions will favor employees and unions over employers more than in the past eight years.

Employers, especially non-union employers, need to understand the Employee Free Choice Act, what to do to remain non-union, with or without EFCA, and how the Obama NLRB may affect employer rights and employment policies.

The briefing will address the following topics:

- Overview of the Employee Free Choice Act: “card check” recognition, mandatory arbitration of first collective bargaining agreements, enhanced employer penalties
- Review of the current federal labor law regarding union organizing, union authorization cards, union representation election campaigns, how EFCA would modify current federal law
- Review of the current status of Employee Free Choice Act in Congress: prospects for enactment as proposed, potential compromise versions of EFCA, prospects for enactment of an EFCA compromise
- Explanation of the EFCA proposal for the mandatory arbitration of first collective bargaining agreements and its potential impact on employers
- Review of the use of preventive employee relations strategies to remain non-union in the future, with or without EFCA
- Explanation of training and communication practices to make your workplace a great place to work
- Review of potential changes in NLRB law and procedures under the Obama NLRB

AGENDA

8:00 – 8:30 AM

REGISTRATION & CONTINENTAL BREAKFAST

8:30 – 12:00 NOON

PROGRAM

WHO SHOULD ATTEND

This half-day briefing is intended for senior managers, senior human resource executives, and in-house counsel.

REGISTRATION

Online Registration: www.butzel.com

Name _____

Title _____

Organization/Company _____

Address _____

City, State, Zip _____

Telephone () _____

Fax () _____

E-mail _____

REGISTRATION FEE

\$95.00 per person

METHOD OF PAYMENT

- Check Enclosed (*See payment section below)
- Credit Card (We will contact you by telephone for information)

PAYMENT*

Please return this registration form, with your check payable to **Butzel Long** for \$95.00, by 22 June 2009 to:

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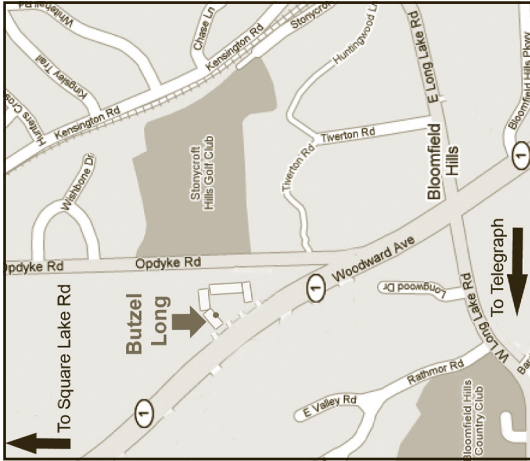
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